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Date 5 October 2012

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## **EMPLOYMENT LIAISON COMMITTEE**

**Date:** Monday 15 October 2012

**Time:** 10 am

**Venue:** Council House, Next to the Civic Centre

**Members:**

Mark Grimly, Chair

Councillors Mrs Beer, Browne, Fox, Parker and Peter Smith.

Members are invited to attend the above meeting to consider the items of business overleaf.

Members and officers are requested to sign the attendance list at the meeting.

**Bob Coomber**

Interim Chief Executive

# **EMPLOYMENT LIAISON COMMITTEE**

## **AGENDA**

### **PART I – PUBLIC MEETING**

#### **1. APOLOGIES**

To receive apologies for non-attendance submitted by committee members.

#### **1. DECLARATIONS OF INTEREST**

Councillors will be asked to make any declarations of interest in respect of items on the agenda.

#### **3. CHAIR'S URGENT BUSINESS**

To receive reports on business which, in the opinion of the Chair, should be brought forward for urgent consideration.

#### **4. NATIONAL UPDATES (PAY UPDATES/INDUSTRIAL ACTION) (Pages 1 - 16)**

The committee will receive national updates including pay and industrial action.

#### **5. CIPFA HR BENCHMARKING CLUB (Pages 17 - 30)**

CIPFA benchmarking data for HR will be presented to the committee.

#### **6. EXEMPT BUSINESS**

To consider passing a resolution under Section 100A(4) of the Local Government Act 1972 to exclude the press and public from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraph 4 of schedule 12A of the Act, as amended by the Freedom of Information Act 2000.

#### **7. PART II (PRIVATE MEETING)**

### **AGENDA**

#### **MEMBERS OF THE PUBLIC TO NOTE**

that under the law, the committee is entitled to consider certain items of business in private. Members of the public will be asked to leave the meeting when such items are discussed.

**8. MINUTES (E4) (Pages 31 - 40)**

To confirm the minutes of the meeting held on 23 July 2012.

**9. ACTIONS ARISING FROM PREVIOUS COMMITTEE MEETING (E4) (Pages 41 - 44)**

The committee will monitor progress on previous decisions.

**10. HEALTH, SAFETY AND WELL-BEING REPORT (E4) (Pages 45 - 52)**

The committee will receive a report on health, safety and wellbeing.

**11. EMPLOYER'S LIABILITY CLAIMS REPORT (E4) (Pages 53 - 68)**

The committee will receive a risk update.

**12. MINUTES OF DIRECTORATE JOINT CONSULTATIVE COMMITTEES (E4) (Pages 69 - 82)**

The committee will receive the minutes of the directorate Joint Consultative Committees.

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|---|-------------------|
| (a) Directorate for People –<br>Education<br>People | 24 September 2012 |
| (b) Directorate for Place                           | 17 September 2012 |
| (c) Corporate Centre                                |                   |